

Competency Based Training Program

GTSC has developed and implemented Competency Based Training System in the past years which is applicable onsite and on simulators available at the centre.

The Training on the simulators at GTSC can provide better effect than on-the-job training given onsite. It can objectively eliminate the industrial accidents/incidents and give more opportunity to get hands-on experience going through anticipated problems that may encounter during life time operation. Such experiences can eliminate any possible damage to equipment or injury to person. The competency based training program with practical hands-on experience on variety of latest technology simulators is designed to suit all companies which can also be tailored as per their requirements.

GTSC provides Competency Based Training in the following subjects:

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| 1. Drilling | 4. Completion and Workover |
| 2. Wireline | 5. Rig Mechanics |
| 3. Coiled Tubing | 6. Rig Electricians |
| | 7. Well Testing |

The duration of training is based on the level of trainee and the requirement of his job.

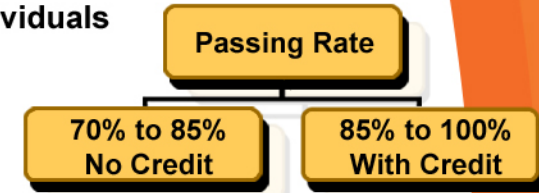
Upon successful completion of training and passing the exam, the trainee will receive an international certification from International Association of Drilling Contractors (IADC) or International Well Control Forum (IWCF) for the Key courses attended. In addition to the above, following HSE short courses certification will be issued as part of the program.

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| 1. IADC HSE Rig Pass | 4. H2S / Breathing Apparatus |
| 2. Basic First Aid | 5. Forklift Operation |
| 3. Basic Fire Fighting | 6. Safe Lifting & Slings Operations |

And based on location requirement; Defensive Driving for onshore personnel and BOSIET (Basic Offshore Safety Induction and Emergency Training) for offshore personnel.

The program synopsis:

1. Pre-course assessment of individuals
2. Classroom theory and exam
3. Site/Task
4. Examination
5. Final Evaluation
6. Certification



Note: Even short courses with hands-on training on Simulators have proved that it is far more effective than just theoretical sessions.

